

## Viant's Sustainability Statement

Viant's vision is to be "the medical device industry's most trusted design and manufacturing services partner." We recognize that a big part of achieving this is to conduct our business with sustainability in mind. Sustainability means not only thinking about how we can better our environment, but also how we can improve the health and well-being of our associates, the patients we serve through our customers, and our respective communities. With an increased focus on sustainability, we can improve the environment we live and work in and invest in programs that will help us provide more cost effective and eco-friendly products to our customers, all while improving the lives of those we impact – both internally and externally.



- ▶ We will continue to reduce our carbon footprint, decrease energy consumption, and grow our clean energy use platform.
- ▶ We will continue work toward modifying operations with a cleaner environment in mind.
  - We will expand local recycling initiatives into a corporate-wide program, including:
    - Identifying and addressing the top waste at each site
    - Implementing recycling systems for basic use items in all sites
    - Building a database to track recycling projects and progress across all facilities
    - Establishing recycling metrics for our sites
- ▶ We will continue to follow EH&S laws and regulations, comply with EH&S standards, and ensure that our facilities continue to be safe for our team members.
- ▶ We will work to continuously improve our EH&S Management System and Performance. We will strive to achieve consistency across our facilities as we work to implement better business practices and measures that will benefit the environment.

- ▶ We will continue to give back to our communities through charitable and volunteer endeavors, recognizing that our place in the community is established by how we are seen and respected. Our goal is to ensure that our communities are left in a better state that fosters a sustainable future.
- ▶ We will continue to adhere to labor laws and codes, and ensure that our associates are treated with respect in accordance with human rights and regulations. We will go above and beyond to ensure that our associates feel safe and heard at all times.
- ▶ We will ensure that our suppliers are committed to upholding and supporting the human rights of workers, and that they will treat them equally, with dignity and respect. Our suppliers will be expected to adhere to our Supplier Code of Conduct.
- ▶ We will provide appropriate education and training to our associates relative to our sustainability initiatives and goals in accordance with their roles and responsibilities.
- ▶ We will measure our progress against established sustainability KPIs as part of our regular business reviews to ensure our success.